



NEW MEMBERSHIP ENROLLMENT

Membership Year _____ New Member Transfer



Great Public Schools for Every Child

PLEASE PRINT USING UPPER CASE ONLY — USE BLACK OR BLUE INK ONLY

Last 4 digits of your Social Security Number XXX-XX Membership Number 00
(refer to your IEA membership card)

Employee ID # _____

Formal name _____ Nickname _____

Middle name _____

Last name _____

Former name _____

Home address _____

City _____

State _____ Zip _____

*Cell phone _____ Date of birth ____/____/____

Gender Female Male Transgender Female Transgender Male Gender Expansive/Non-Conforming (Optional) Other

Ethnicity (Optional) Native American/Alaska Native Native Hawaiian/Pacific Islander Asian White (not Hispanic) White (not Hispanic) Black or African-American Multiracial Other Latin/o/a/x, Hispanic, or Chicano/a/x Other

Primary Home Language (Optional) English Spanish French German Farsi Italian Japanese Chinese Other

Personal email _____

Work email _____

Employer _____ Position _____

Worksite (work location name) _____ Subject _____

Please identify your first year employed in education _____ Employment start date (in this local) ____/____/____

* By providing my phone number, I understand that the National Education Association (NEA) and its affiliates, including the Illinois Education Association-NEA (IEA-NEA), the local association, NEA Member Benefits and NEA360, may use automated calling techniques and/or text message me on my cellular phone on a periodic basis. I understand I can unsubscribe from receiving such messages by contacting IEAConnect at 1-844-432-1800. The NEA, IEA-NEA, and my local association will never charge for text message alerts. Carrier message and data rates may apply to such alerts.

MEMBERSHIP COMMITMENT: YES! I want to join my fellow employees and become a member of the local association, the Illinois Education Association-NEA, and the National Education Association. I hereby request and voluntarily accept membership in these associations and agree to abide by the Constitution and Bylaws of all three associations.

ANNUAL PAYMENT AUTHORIZATION: YES! I hereby agree to pay the annual (Sept. 1 – Aug. 31) dues, fees and assessments established by the three associations in consideration for the services the union provides and hereby authorize my employer (including any other employer to which my employment is transferred by law or agreement) to deduct from my pay such dues, fees and assessments, as well as voluntary contributions to Illinois Political Action Committee for Education (IPACE), as these sums are annually established, and to NEA Fund for Children and Public Education (NEA FCPE), and/or voluntary contributions to IEA Crisis Fund, to forward such amounts to my local association (or IEA-NEA, if the local association is no longer affiliated with IEA-NEA). I understand that those annual amounts are subject to periodic change by the governing bodies of the associations. I authorize on a continuing basis, regardless of my membership status, the payment of those annual amounts established by the three associations through payroll deduction [or check] unless (a) I revoke this authorization in a signed writing sent to the IEA President at the following address: 100 E. Edwards St., Springfield, IL 62704 via U.S. Mail by Sept. 15 of the current membership year for which the authorization is to be cancelled or b) my employment ends.

I UNDERSTAND THAT THIS AGREEMENT IS VOLUNTARY AND IS NOT A CONDITION OF EMPLOYMENT AND THAT I HAVE THE LEGAL RIGHT TO REFUSE TO SIGN THIS AGREEMENT WITHOUT SUFFERING ANY REPRISAL.

Dues payments and contributions or gifts to IPACE, NEA FCPE and IEA Crisis Fund are not deductible as charitable contributions for federal income tax purposes.

The invalidity or unenforceability of any particular provision shall not affect the validity and enforceability of other provisions in this Agreement.

Member Signature _____ Date ____/____/____

LOCAL NAME & BILLABLE PARTY ID

New Member Information

- AC-1-100 Professional FT AC-2-100 ESP FT
- AC-1-50 Professional PT AC-2-50 ESP PT
- AC-1-25 Professional QT AC-2-25 ESP QT

Use the member's projected starting salary for 2023-2024:

Please note: if member is transferring from another IEA affiliated local & remains in the same membership category (above), use 21-22 reported creditable earnings.

Projected starting salary: _____

Refer to the membership type table on page 2 and place member into an income band.

Enter the income dues band number (1-10) here: _____
Enter the corresponding dues amount, below.

Payment Method

- Payroll Deduction Check

Association	Dues/Contributions
NEA Dues	_____
IEA-NEA Dues (1) (see back)	_____
NEA FCPE (2) (see back)	<input type="checkbox"/> \$10 <input type="checkbox"/> \$5 <input type="checkbox"/> \$1 Other _____
Local Dues	_____
IEA Crisis Fund (3) (see back)	<input type="checkbox"/> \$10 <input type="checkbox"/> \$5 <input type="checkbox"/> \$2 Other _____
TOTAL	_____

As an educator, you have a close-up view of the opportunities and challenges facing our schools. These questions will help us provide the support you and your school need most.

Our association provides support and tools to ensure your success with students. What tools/trainings would you like to hear more about?

- Classroom management (e.g. student behavior, relationships with students)
- Lesson planning
- Working with mentors/coaches
- Working with families
- Collaborating with administrators and colleagues
- Unpacking professional expectations (e.g. evaluations, observations)

Our association works to ensure every school provides our students with the opportunities to succeed. Which of the following issues are most important to you?

- Social and racial justice
- Meeting the needs of students in poverty
- Family and community engagement
- Fully funded schools
- Education policy – Contribution to critical decisions affecting my students, school and district
- Political advocacy – Supporting education policies to ensure all students have opportunities to succeed

Our association advocates for conditions that retain high-quality educators for all students. Which of these are you interested in learning about?

- Salary
- Educator rights and responsibilities
- Health care benefits
- Pensions and retirement security
- Student debt and/or finances
- Stretching your paycheck
- Working conditions

Active Professional Membership Categories

Full-Time Certificated/Licensed AC-1-100				
Dues Band	Earnings Range	NEA	IEA *	Total
1	\$0 - \$14,456	\$208.00	\$452.00	\$660.00
2	\$14,457 - \$21,688	\$208.00	\$465.00	\$673.00
3	\$21,689 - \$28,919	\$208.00	\$479.00	\$687.00
4	\$28,920 - \$36,151	\$208.00	\$497.00	\$705.00
5	\$36,152 - \$43,382	\$208.00	\$510.00	\$718.00
6	\$43,383 - \$50,614	\$208.00	\$524.00	\$732.00
7	\$50,615 - \$65,077	\$208.00	\$533.00	\$741.00
8	\$65,078 - \$79,540	\$208.00	\$542.00	\$750.00
9	\$79,541 - \$94,010	\$208.00	\$551.00	\$759.00
10	\$94,011 - and above	\$208.00	\$560.00	\$768.00

Half-Time Certificated/Licensed AC-1-50				
Dues Band	Earnings Range	NEA	IEA *	Total
1	\$0 - \$14,456	\$115.50	\$246.00	\$361.50
2	\$14,457 - \$21,688	\$115.50	\$259.00	\$374.50
3	\$21,689 - \$28,919	\$115.50	\$273.00	\$388.50
4	\$28,920 - \$36,151	\$115.50	\$291.00	\$406.50
5	\$36,152 - \$43,382	\$115.50	\$305.00	\$420.50
6	\$43,383 - \$50,614	\$115.50	\$318.00	\$433.50
7	\$50,615 - \$65,077	\$115.50	\$327.00	\$442.50
8	\$65,078 - \$79,540	\$115.50	\$336.00	\$451.50
9	\$79,541 - \$94,010	\$115.50	\$345.00	\$460.50
10	\$94,011 - and above	\$115.50	\$354.00	\$469.50

Three Quarter-Time Certificated/Licensed AC-1-75				
Dues Band	Earnings Range	NEA	IEA *	Total
1	\$0 - \$14,456	\$208.00	\$348.00	\$556.00
2	\$14,457 - \$21,688	\$208.00	\$362.00	\$570.00
3	\$21,689 - \$28,919	\$208.00	\$375.00	\$583.00
4	\$28,920 - \$36,151	\$208.00	\$393.00	\$601.00
5	\$36,152 - \$43,382	\$208.00	\$407.00	\$615.00
6	\$43,383 - \$50,614	\$208.00	\$421.00	\$629.00
7	\$50,615 - \$65,077	\$208.00	\$430.00	\$638.00
8	\$65,078 - \$79,540	\$208.00	\$439.00	\$647.00
9	\$79,541 - \$94,010	\$208.00	\$448.00	\$656.00
10	\$94,011 - and above	\$208.00	\$457.00	\$665.00

Quarter-Time Certificated/Licensed AC-1-25				
Dues Band	Earnings Range	NEA	IEA *	Total
1	\$0 - \$14,456	\$69.50	\$142.00	\$211.50
2	\$14,457 - \$21,688	\$69.50	\$156.00	\$225.50
3	\$21,689 - \$28,919	\$69.50	\$170.00	\$239.50
4	\$28,920 - \$36,151	\$69.50	\$188.00	\$257.50
5	\$36,152 - \$43,382	\$69.50	\$201.00	\$270.50
6	\$43,383 - \$50,614	\$69.50	\$215.00	\$284.50
7	\$50,615 - \$65,077	\$69.50	\$224.00	\$293.50
8	\$65,078 - \$79,540	\$69.50	\$233.00	\$302.50
9	\$79,541 - \$94,010	\$69.50	\$242.00	\$311.50
10	\$94,011 - and above	\$69.50	\$251.00	\$320.50

1) IPACE STATEMENT: Contributions to IPACE of \$30.00 may be used to support candidates for local or state office. A different amount may be established annually by IEA. These contributions are voluntary and not required as a condition of employment or membership in any organization. A refund of this amount may be obtained if written notification is given by the member to IPACE, 100 E. Edwards St., Springfield, IL 62704, prior to Dec. 31 of the current school year. IPACE refund request forms can be obtained from the IEA Government Relations Department. Contributions to IPACE are not deductible as charitable contributions for federal income tax purposes.

2) NEA FCPE STATEMENT: The NEA Fund for Children and Public Education (NEA Fund) collects voluntary contributions from association members which are used for political purposes, including, but not limited to, making contributions to and expenditures on behalf of friends of public education who are candidates for federal office. Only U.S. citizens or lawful permanent residents may contribute to the NEA fund.

Contributions to the NEA fund are voluntary; making a contribution is neither a condition of employment nor membership in the association, and members have the right to refuse to contribute without suffering any reprisal. Contributions to the NEA fund are not deductible as charitable contributions for federal income tax purposes. Federal law requires us to use our best efforts to collect and report the name, mailing address, occupation, and name of employer for each individual whose contributions aggregate in excess of \$200 in a calendar year.

3) IEA CRISIS FUND STATEMENT: This IEA Crisis Fund provides direct financial assistance to help alleviate financial burdens incurred by members who are on strike. The IEA suggest that active members voluntarily contribute \$2.00, or more, annually to the IEA Crisis Fund. Contributions to the IEA Crisis Fund are voluntary and are not required as a condition of employment or membership in any organization. You also may donate directly to the IEA Crisis Fund by visiting the IEA website at <https://ieanea.org>. Contributions to the IEA Crisis Fund are not deductible as charitable contributions for federal income tax purposes.

Active Education Support Professional (ESP) Membership Categories

Full-Time Education Support Professional AC-2-100				
Dues Band	Earnings Range	NEA	IEA *	Total
1	\$0 - \$14,456	\$124.50	\$246.00	\$370.50
2	\$14,457 - \$21,688	\$124.50	\$259.00	\$383.50
3	\$21,689 - \$28,919	\$124.50	\$273.00	\$397.50
4	\$28,920 - \$36,151	\$124.50	\$291.00	\$415.50
5	\$36,152 - \$43,382	\$124.50	\$305.00	\$429.50
6	\$43,383 - \$50,614	\$124.50	\$318.00	\$442.50
7	\$50,615 - \$65,077	\$124.50	\$327.00	\$451.50
8	\$65,078 - \$79,540	\$124.50	\$336.00	\$460.50
9	\$79,541 - \$94,010	\$124.50	\$345.00	\$469.50
10	\$94,011 - and above	\$124.50	\$354.00	\$478.50

Half-Time Education Support Professional AC-2-50				
Dues Band	Earnings Range	NEA	IEA *	Total
1	\$0 - \$14,456	\$74.00	\$142.00	\$216.00
2	\$14,457 - \$21,688	\$74.00	\$156.00	\$230.00
3	\$21,689 - \$28,919	\$74.00	\$170.00	\$244.00
4	\$28,920 - \$36,151	\$74.00	\$188.00	\$262.00
5	\$36,152 - \$43,382	\$74.00	\$201.00	\$275.00
6	\$43,383 - \$50,614	\$74.00	\$215.00	\$289.00
7	\$50,615 - \$65,077	\$74.00	\$224.00	\$298.00
8	\$65,078 - \$79,540	\$74.00	\$233.00	\$307.00
9	\$79,541 - \$94,010	\$74.00	\$242.00	\$316.00
10	\$94,011 - and above	\$74.00	\$251.00	\$325.00

Three Quarter-Time Education Support Professional AC-2-75				
Dues Band	Earnings Range	NEA	IEA *	Total
1	\$0 - \$14,456	\$124.50	\$194.00	\$318.50
2	\$14,457 - \$21,688	\$124.50	\$208.00	\$332.50
3	\$21,689 - \$28,919	\$124.50	\$221.00	\$345.50
4	\$28,920 - \$36,151	\$124.50	\$239.00	\$363.50
5	\$36,152 - \$43,382	\$124.50	\$253.00	\$377.50
6	\$43,383 - \$50,614	\$124.50	\$266.00	\$390.50
7	\$50,615 - \$65,077	\$124.50	\$275.00	\$399.50
8	\$65,078 - \$79,540	\$124.50	\$284.00	\$408.50
9	\$79,541 - \$94,010	\$124.50	\$293.00	\$417.50
10	\$94,011 - and above	\$124.50	\$303.00	\$427.50

Quarter-Time Education Support Professional AC-2-25				
Dues Band	Earnings Range	NEA	IEA *	Total
1	\$0 - \$14,456	\$48.75	\$91.00	\$139.75
2	\$14,457 - \$21,688	\$48.75	\$104.00	\$152.75
3	\$21,689 - \$28,919	\$48.75	\$118.00	\$166.75
4	\$28,920 - \$36,151	\$48.75	\$136.00	\$184.75
5	\$36,152 - \$43,382	\$48.75	\$150.00	\$198.75
6	\$43,383 - \$50,614	\$48.75	\$163.00	\$211.75
7	\$50,615 - \$65,077	\$48.75	\$172.00	\$220.75
8	\$65,078 - \$79,540	\$48.75	\$181.00	\$229.75
9	\$79,541 - \$94,010	\$48.75	\$190.00	\$238.75
10	\$94,011 - and above	\$48.75	\$199.00	\$247.75

* Assessment of \$30.00 included in the state portion of dues. Contributions to IPACE of \$30.00 may be used to support candidates for local and state offices. These contributions are voluntary and are not required as a condition of membership in any organization. A refund of these amounts may be obtained if written notification is given by the member to IPACE, 100 E. Edwards St., Springfield, IL, 62704, prior to December 31st of the 2023-2024 school year. The refund forms may be obtained upon request from the Government Relations Department at IEA in Springfield by calling IEA Connect at 1-844-432-1800. Request must be made after the start of the membership year (September 1). IPACE contributions are not deductible as charitable contributions for federal income tax purposes. *The above fees are subject to change if changes arise from NEA RA.

