Maintenance $\begin{array}{lccccccr}\text { Level } & \text { LEAD } & \text { CRAFT } & \text { APPR. } & \text { LEAD } & \text { SKILLED } & \text { APPR. } & \text { POOL }\end{array}$ APPR. \($$
\begin{array}{lcccccccc}\text { Level } & \begin{array}{c}\text { LEAD } \\
\text { CRAFT }\end{array} & \text { CRAFT } & \begin{array}{c}\text { APPR. } \\
\text { CRAFT }\end{array} & \begin{array}{c}\text { LEAD } \\
\text { SKILLED }\end{array}
$$ \& SKILLED \& APPR. \& POOL \\

SKILLED\end{array} \quad\)| APPR. |
| :---: |


| STEP | MW01-0 | MW02-0 | MW03-0 | MW04-0 | MW05-0 | MW06-0 | MW07-0 | MW08-0 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | \$22.9300 | \$22.0300 | \$20.3800 | \$22.8300 | \$21.8800 | \$20.2300 | \$20.6800 | \$19.1800 |
| B | \$23.1800 | \$22.2800 | \$20.6300 | \$23.0800 | \$22.1300 | \$20.4800 | \$20.9300 | \$19.4300 |
| C | \$23.4300 | \$22.5300 | \$20.8800 | \$23.3300 | \$22.3800 | \$20.7300 | \$21.1800 | \$19.6800 |
| D | \$23.6800 | \$22.7800 | \$21.1300 | \$23.5800 | \$22.6300 | \$20.9800 | \$21.4300 | \$19.9300 |
| E | \$23.9300 | \$23.0300 | \$21.3800 | \$23.8300 | \$22.8800 | \$21.2300 | \$21.6800 | \$20.1800 |
| F | \$24.1800 | \$23.2800 | \$21.6300 | \$24.0800 | \$23.1300 | \$21.4800 | \$21.9300 | \$20.4300 |
| G | \$24.4300 | \$23.5300 | \$21.8800 | \$24.3300 | \$23.3800 | \$21.7300 | \$22.1800 | \$20.6800 |
| H | \$24.6800 | \$23.7800 | \$22.1300 | \$24.5800 | \$23.6300 | \$21.9800 | \$22.4300 | \$20.9300 |
| I | \$24.9300 | \$24.0300 | \$22.3800 | \$24.8300 | \$23.8800 | \$22.2300 | \$22.6800 | \$21.1800 |
| J | \$25.1800 | \$24.2800 | \$22.6300 | \$25.0800 | \$24.1300 | \$22.4800 | \$22.9300 | \$21.4300 |
| K | \$25.4300 | \$24.5300 | \$22.8800 | \$25.3300 | \$24.3800 | \$22.7300 | \$23.1800 | \$21.6800 |
| L | \$25.6800 | \$24.7800 | \$23.1300 | \$25.5800 | \$24.6300 | \$22.9800 | \$23.4300 | \$21.9300 |
| M | \$25.9300 | \$25.0300 | \$23.3800 | \$25.8300 | \$24.8800 | \$23.2300 | \$23.6800 | \$22.1800 |
| N | \$26.1800 | \$25.2800 | \$23.6300 | \$26.0800 | \$25.1300 | \$23.4800 | \$23.9300 | \$22.4300 |
| 0 | \$26.4300 | \$25.5300 | \$23.8800 | \$26.3300 | \$25.3800 | \$23.7300 | \$24.1800 | \$22.6800 |
| P | \$26.6800 | \$25.7800 | \$24.1300 | \$26.5800 | \$25.6300 | \$23.9800 | \$24.4300 | \$22.9300 |
| Q | \$26.9300 | \$26.0300 | \$24.3800 | \$26.8300 | \$25.8800 | \$24.2300 | \$24.6800 | \$23.1800 |
| R | \$27.1800 | \$26.2800 | \$24.6300 | \$27.0800 | \$26.1300 | \$24.4800 | \$24.9300 | \$23.4300 |
| S | \$27.4300 | \$26.5300 | \$24.8800 | \$27.3300 | \$26.3800 | \$24.7300 | \$25.1800 | \$23.6800 |
| T | \$27.6800 | \$26.7800 | \$25.1300 | \$27.5800 | \$26.6300 | \$24.9800 | \$25.4300 | \$23.9300 |
| U | \$27.9300 | \$27.0300 | \$25.3800 | \$27.8300 | \$26.8800 | \$25.2300 | \$25.6800 | \$24.1800 |
| V | \$28.1800 | \$27.2800 | \$25.6300 | \$28.0800 | \$27.1300 | \$25.4800 | \$25.9300 | \$24.4300 |
| W | \$28.4300 | \$27.5300 | \$25.8800 | \$28.3300 | \$27.3800 | \$25.7300 | \$26.1800 | \$24.6800 |
| X | \$28.6800 | \$27.7800 | \$26.1300 | \$28.5800 | \$27.6300 | \$25.9800 | \$26.4300 | \$24.9300 |
| Y | \$28.9300 | \$28.0300 | \$26.3800 | \$28.8300 | \$27.8800 | \$26.2300 | \$26.6800 | \$25.1800 |
| Z | \$29.1800 | \$28.2800 | \$26.6300 | \$29.0800 | \$28.1300 | \$26.4800 | \$26.9300 | \$25.4300 |
| AA | \$29.4300 | \$28.5300 | \$26.8800 | \$29.3300 | \$28.3800 | \$26.7300 | \$27.1800 | \$25.6800 |
| AB | \$29.6800 | \$28.7800 | \$27.1300 | \$29.5800 | \$28.6300 | \$26.9800 | \$27.4300 | \$25.9300 |
| AC | \$29.9300 | \$29.0300 | \$27.3800 | \$29.8300 | \$28.8800 | \$27.2300 | \$27.6800 | \$26.1800 |
| AD | \$30.1800 | \$29.2800 | \$27.6300 | \$30.0800 | \$29.1300 | \$27.4800 | \$27.9300 | \$26.4300 |
| AE | \$30.4300 | \$29.5300 | \$27.8800 | \$30.3300 | \$29.3800 | \$27.7300 | \$28.1800 | \$26.6800 |

Computer Tech

| STEP | TEC01-0 | TEC02-0 | TEC03-0 |
| :---: | :---: | :---: | :---: |
| A | \$22.9300 | \$22.0300 | \$20.3800 |
| B | \$23.1800 | \$22.2800 | \$20.6300 |
| C | \$23.4300 | \$22.5300 | \$20.8800 |
| D | \$23.6800 | \$22.7800 | \$21.1300 |
| E | \$23.9300 | \$23.0300 | \$21.3800 |
| F | \$24.1800 | \$23.2800 | \$21.6300 |
| G | \$24.4300 | \$23.5300 | \$21.8800 |
| H | \$24.6800 | \$23.7800 | \$22.1300 |
| I | \$24.9300 | \$24.0300 | \$22.3800 |
| J | \$25.1800 | \$24.2800 | \$22.6300 |
| K | \$25.4300 | \$24.5300 | \$22.8800 |
| L | \$25.6800 | \$24.7800 | \$23.1300 |
| M | \$25.9300 | \$25.0300 | \$23.3800 |
| N | \$26.1800 | \$25.2800 | \$23.6300 |
| 0 | \$26.4300 | \$25.5300 | \$23.8800 |
| P | \$26.6800 | \$25.7800 | \$24.1300 |
| Q | \$26.9300 | \$26.0300 | \$24.3800 |
| R | \$27.1800 | \$26.2800 | \$24.6300 |
| S | \$27.4300 | \$26.5300 | \$24.8800 |
| T | \$27.6800 | \$26.7800 | \$25.1300 |
| U | \$27.9300 | \$27.0300 | \$25.3800 |
| V | \$28.1800 | \$27.2800 | \$25.6300 |
| W | \$28.4300 | \$27.5300 | \$25.8800 |
| X | \$28.6800 | \$27.7800 | \$26.1300 |
| Y | \$28.9300 | \$28.0300 | \$26.3800 |
| Z | \$29.1800 | \$28.2800 | \$26.6300 |
| AA | \$29.4300 | \$28.5300 | \$26.8800 |
| AB | \$29.6800 | \$28.7800 | \$27.1300 |
| AC | \$29.9300 | \$29.0300 | \$27.3800 |
| AD | \$30.1800 | \$29.2800 | \$27.6300 |
| AE | \$30.4300 | \$29.5300 | \$27.8800 |

Longevity = \$200 for each additional year of service.

Maintenance



| STEP | MW01-0 | MW02-0 | MW03-0 | MW04-0 | MW05-0 | MW06-0 | MW07-0 | MW08-0 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | \$24.6800 | \$23.7800 | \$22.1300 | \$24.5800 | \$23.6300 | \$21.9800 | \$22.4300 | \$20.9300 |
| B | \$24.9300 | \$24.0300 | \$22.3800 | \$24.8300 | \$23.8800 | \$22.2300 | \$22.6800 | \$21.1800 |
| C | \$25.1800 | \$24.2800 | \$22.6300 | \$25.0800 | \$24.1300 | \$22.4800 | \$22.9300 | \$21.4300 |
| D | \$25.4300 | \$24.5300 | \$22.8800 | \$25.3300 | \$24.3800 | \$22.7300 | \$23.1800 | \$21.6800 |
| E | \$25.6800 | \$24.7800 | \$23.1300 | \$25.5800 | \$24.6300 | \$22.9800 | \$23.4300 | \$21.9300 |
| F | \$25.9300 | \$25.0300 | \$23.3800 | \$25.8300 | \$24.8800 | \$23.2300 | \$23.6800 | \$22.1800 |
| G | \$26.1800 | \$25.2800 | \$23.6300 | \$26.0800 | \$25.1300 | \$23.4800 | \$23.9300 | \$22.4300 |
| H | \$26.4300 | \$25.5300 | \$23.8800 | \$26.3300 | \$25.3800 | \$23.7300 | \$24.1800 | \$22.6800 |
| I | \$26.6800 | \$25.7800 | \$24.1300 | \$26.5800 | \$25.6300 | \$23.9800 | \$24.4300 | \$22.9300 |
| J | \$26.9300 | \$26.0300 | \$24.3800 | \$26.8300 | \$25.8800 | \$24.2300 | \$24.6800 | \$23.1800 |
| K | \$27.1800 | \$26.2800 | \$24.6300 | \$27.0800 | \$26.1300 | \$24.4800 | \$24.9300 | \$23.4300 |
| L | \$27.4300 | \$26.5300 | \$24.8800 | \$27.3300 | \$26.3800 | \$24.7300 | \$25.1800 | \$23.6800 |
| M | \$27.6800 | \$26.7800 | \$25.1300 | \$27.5800 | \$26.6300 | \$24.9800 | \$25.4300 | \$23.9300 |
| N | \$27.9300 | \$27.0300 | \$25.3800 | \$27.8300 | \$26.8800 | \$25.2300 | \$25.6800 | \$24.1800 |
| 0 | \$28.1800 | \$27.2800 | \$25.6300 | \$28.0800 | \$27.1300 | \$25.4800 | \$25.9300 | \$24.4300 |
| P | \$28.4300 | \$27.5300 | \$25.8800 | \$28.3300 | \$27.3800 | \$25.7300 | \$26.1800 | \$24.6800 |
| Q | \$28.6800 | \$27.7800 | \$26.1300 | \$28.5800 | \$27.6300 | \$25.9800 | \$26.4300 | \$24.9300 |
| R | \$28.9300 | \$28.0300 | \$26.3800 | \$28.8300 | \$27.8800 | \$26.2300 | \$26.6800 | \$25.1800 |
| S | \$29.1800 | \$28.2800 | \$26.6300 | \$29.0800 | \$28.1300 | \$26.4800 | \$26.9300 | \$25.4300 |
| T | \$29.4300 | \$28.5300 | \$26.8800 | \$29.3300 | \$28.3800 | \$26.7300 | \$27.1800 | \$25.6800 |
| U | \$29.6800 | \$28.7800 | \$27.1300 | \$29.5800 | \$28.6300 | \$26.9800 | \$27.4300 | \$25.9300 |
| V | \$29.9300 | \$29.0300 | \$27.3800 | \$29.8300 | \$28.8800 | \$27.2300 | \$27.6800 | \$26.1800 |
| W | \$30.1800 | \$29.2800 | \$27.6300 | \$30.0800 | \$29.1300 | \$27.4800 | \$27.9300 | \$26.4300 |
| X | \$30.4300 | \$29.5300 | \$27.8800 | \$30.3300 | \$29.3800 | \$27.7300 | \$28.1800 | \$26.6800 |
| Y | \$30.6800 | \$29.7800 | \$28.1300 | \$30.5800 | \$29.6300 | \$27.9800 | \$28.4300 | \$26.9300 |
| Z | \$30.9300 | \$30.0300 | \$28.3800 | \$30.8300 | \$29.8800 | \$28.2300 | \$28.6800 | \$27.1800 |
| AA | \$31.1800 | \$30.2800 | \$28.6300 | \$31.0800 | \$30.1300 | \$28.4800 | \$28.9300 | \$27.4300 |
| AB | \$31.4300 | \$30.5300 | \$28.8800 | \$31.3300 | \$30.3800 | \$28.7300 | \$29.1800 | \$27.6800 |
| AC | \$31.6800 | \$30.7800 | \$29.1300 | \$31.5800 | \$30.6300 | \$28.9800 | \$29.4300 | \$27.9300 |
| AD | \$31.9300 | \$31.0300 | \$29.3800 | \$31.8300 | \$30.8800 | \$29.2300 | \$29.6800 | \$28.1800 |
| AE | \$32.1800 | \$31.2800 | \$29.6300 | \$32.0800 | \$31.1300 | \$29.4800 | \$29.9300 | \$28.4300 |

Computer Tech

| STEP | TEC01-0 | TEC02-0 | TEC03-0 |
| :---: | :---: | :---: | :---: |
| A | \$24.6800 | \$23.7800 | \$22.1300 |
| B | \$24.9300 | \$24.0300 | \$22.3800 |
| C | \$25.1800 | \$24.2800 | \$22.6300 |
| D | \$25.4300 | \$24.5300 | \$22.8800 |
| E | \$25.6800 | \$24.7800 | \$23.1300 |
| F | \$25.9300 | \$25.0300 | \$23.3800 |
| G | \$26.1800 | \$25.2800 | \$23.6300 |
| H | \$26.4300 | \$25.5300 | \$23.8800 |
| I | \$26.6800 | \$25.7800 | \$24.1300 |
| J | \$26.9300 | \$26.0300 | \$24.3800 |
| K | \$27.1800 | \$26.2800 | \$24.6300 |
| L | \$27.4300 | \$26.5300 | \$24.8800 |
| M | \$27.6800 | \$26.7800 | \$25.1300 |
| N | \$27.9300 | \$27.0300 | \$25.3800 |
| 0 | \$28.1800 | \$27.2800 | \$25.6300 |
| P | \$28.4300 | \$27.5300 | \$25.8800 |
| Q | \$28.6800 | \$27.7800 | \$26.1300 |
| R | \$28.9300 | \$28.0300 | \$26.3800 |
| S | \$29.1800 | \$28.2800 | \$26.6300 |
| T | \$29.4300 | \$28.5300 | \$26.8800 |
| U | \$29.6800 | \$28.7800 | \$27.1300 |
| V | \$29.9300 | \$29.0300 | \$27.3800 |
| W | \$30.1800 | \$29.2800 | \$27.6300 |
| X | \$30.4300 | \$29.5300 | \$27.8800 |
| Y | \$30.6800 | \$29.7800 | \$28.1300 |
| Z | \$30.9300 | \$30.0300 | \$28.3800 |
| AA | \$31.1800 | \$30.2800 | \$28.6300 |
| AB | \$31.4300 | \$30.5300 | \$28.8800 |
| AC | \$31.6800 | \$30.7800 | \$29.1300 |
| AD | \$31.9300 | \$31.0300 | \$29.3800 |
| AE | \$32.1800 | \$31.2800 | \$29.6300 |

Longevity = \$200 for each additional year of service.

Maintenance



| STEP | MW01-0 | MW02-0 | MW03-0 | MW04-0 | MW05-0 | MW06-0 | MW07-0 | MW08-0 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | \$26.4300 | \$25.5300 | \$23.8800 | \$26.3300 | \$25.3800 | \$23.7300 | \$24.1800 | \$22.6800 |
| B | \$26.6800 | \$25.7800 | \$24.1300 | \$26.5800 | \$25.6300 | \$23.9800 | \$24.4300 | \$22.9300 |
| C | \$26.9300 | \$26.0300 | \$24.3800 | \$26.8300 | \$25.8800 | \$24.2300 | \$24.6800 | \$23.1800 |
| D | \$27.1800 | \$26.2800 | \$24.6300 | \$27.0800 | \$26.1300 | \$24.4800 | \$24.9300 | \$23.4300 |
| E | \$27.4300 | \$26.5300 | \$24.8800 | \$27.3300 | \$26.3800 | \$24.7300 | \$25.1800 | \$23.6800 |
| F | \$27.6800 | \$26.7800 | \$25.1300 | \$27.5800 | \$26.6300 | \$24.9800 | \$25.4300 | \$23.9300 |
| G | \$27.9300 | \$27.0300 | \$25.3800 | \$27.8300 | \$26.8800 | \$25.2300 | \$25.6800 | \$24.1800 |
| H | \$28.1800 | \$27.2800 | \$25.6300 | \$28.0800 | \$27.1300 | \$25.4800 | \$25.9300 | \$24.4300 |
| I | \$28.4300 | \$27.5300 | \$25.8800 | \$28.3300 | \$27.3800 | \$25.7300 | \$26.1800 | \$24.6800 |
| J | \$28.6800 | \$27.7800 | \$26.1300 | \$28.5800 | \$27.6300 | \$25.9800 | \$26.4300 | \$24.9300 |
| K | \$28.9300 | \$28.0300 | \$26.3800 | \$28.8300 | \$27.8800 | \$26.2300 | \$26.6800 | \$25.1800 |
| L | \$29.1800 | \$28.2800 | \$26.6300 | \$29.0800 | \$28.1300 | \$26.4800 | \$26.9300 | \$25.4300 |
| M | \$29.4300 | \$28.5300 | \$26.8800 | \$29.3300 | \$28.3800 | \$26.7300 | \$27.1800 | \$25.6800 |
| N | \$29.6800 | \$28.7800 | \$27.1300 | \$29.5800 | \$28.6300 | \$26.9800 | \$27.4300 | \$25.9300 |
| 0 | \$29.9300 | \$29.0300 | \$27.3800 | \$29.8300 | \$28.8800 | \$27.2300 | \$27.6800 | \$26.1800 |
| P | \$30.1800 | \$29.2800 | \$27.6300 | \$30.0800 | \$29.1300 | \$27.4800 | \$27.9300 | \$26.4300 |
| Q | \$30.4300 | \$29.5300 | \$27.8800 | \$30.3300 | \$29.3800 | \$27.7300 | \$28.1800 | \$26.6800 |
| R | \$30.6800 | \$29.7800 | \$28.1300 | \$30.5800 | \$29.6300 | \$27.9800 | \$28.4300 | \$26.9300 |
| S | \$30.9300 | \$30.0300 | \$28.3800 | \$30.8300 | \$29.8800 | \$28.2300 | \$28.6800 | \$27.1800 |
| T | \$31.1800 | \$30.2800 | \$28.6300 | \$31.0800 | \$30.1300 | \$28.4800 | \$28.9300 | \$27.4300 |
| U | \$31.4300 | \$30.5300 | \$28.8800 | \$31.3300 | \$30.3800 | \$28.7300 | \$29.1800 | \$27.6800 |
| V | \$31.6800 | \$30.7800 | \$29.1300 | \$31.5800 | \$30.6300 | \$28.9800 | \$29.4300 | \$27.9300 |
| W | \$31.9300 | \$31.0300 | \$29.3800 | \$31.8300 | \$30.8800 | \$29.2300 | \$29.6800 | \$28.1800 |
| X | \$32.1800 | \$31.2800 | \$29.6300 | \$32.0800 | \$31.1300 | \$29.4800 | \$29.9300 | \$28.4300 |
| Y | \$32.4300 | \$31.5300 | \$29.8800 | \$32.3300 | \$31.3800 | \$29.7300 | \$30.1800 | \$28.6800 |
| Z | \$32.6800 | \$31.7800 | \$30.1300 | \$32.5800 | \$31.6300 | \$29.9800 | \$30.4300 | \$28.9300 |
| AA | \$32.9300 | \$32.0300 | \$30.3800 | \$32.8300 | \$31.8800 | \$30.2300 | \$30.6800 | \$29.1800 |
| AB | \$33.1800 | \$32.2800 | \$30.6300 | \$33.0800 | \$32.1300 | \$30.4800 | \$30.9300 | \$29.4300 |
| AC | \$33.4300 | \$32.5300 | \$30.8800 | \$33.3300 | \$32.3800 | \$30.7300 | \$31.1800 | \$29.6800 |
| AD | \$33.6800 | \$32.7800 | \$31.1300 | \$33.5800 | \$32.6300 | \$30.9800 | \$31.4300 | \$29.9300 |
| AE | \$33.9300 | \$33.0300 | \$31.3800 | \$33.8300 | \$32.8800 | \$31.2300 | \$31.6800 | \$30.1800 |

Computer Tech

| STEP | TEC01-0 | TEC02-0 | TEC03-0 |
| :---: | :---: | :---: | :---: |
| A | \$26.4300 | \$25.5300 | \$23.8800 |
| B | \$26.6800 | \$25.7800 | \$24.1300 |
| C | \$26.9300 | \$26.0300 | \$24.3800 |
| D | \$27.1800 | \$26.2800 | \$24.6300 |
| E | \$27.4300 | \$26.5300 | \$24.8800 |
| F | \$27.6800 | \$26.7800 | \$25.1300 |
| G | \$27.9300 | \$27.0300 | \$25.3800 |
| H | \$28.1800 | \$27.2800 | \$25.6300 |
| I | \$28.4300 | \$27.5300 | \$25.8800 |
| J | \$28.6800 | \$27.7800 | \$26.1300 |
| K | \$28.9300 | \$28.0300 | \$26.3800 |
| L | \$29.1800 | \$28.2800 | \$26.6300 |
| M | \$29.4300 | \$28.5300 | \$26.8800 |
| N | \$29.6800 | \$28.7800 | \$27.1300 |
| 0 | \$29.9300 | \$29.0300 | \$27.3800 |
| P | \$30.1800 | \$29.2800 | \$27.6300 |
| Q | \$30.4300 | \$29.5300 | \$27.8800 |
| R | \$30.6800 | \$29.7800 | \$28.1300 |
| S | \$30.9300 | \$30.0300 | \$28.3800 |
| T | \$31.1800 | \$30.2800 | \$28.6300 |
| U | \$31.4300 | \$30.5300 | \$28.8800 |
| V | \$31.6800 | \$30.7800 | \$29.1300 |
| W | \$31.9300 | \$31.0300 | \$29.3800 |
| X | \$32.1800 | \$31.2800 | \$29.6300 |
| Y | \$32.4300 | \$31.5300 | \$29.8800 |
| Z | \$32.6800 | \$31.7800 | \$30.1300 |
| AA | \$32.9300 | \$32.0300 | \$30.3800 |
| AB | \$33.1800 | \$32.2800 | \$30.6300 |
| AC | \$33.4300 | \$32.5300 | \$30.8800 |
| AD | \$33.6800 | \$32.7800 | \$31.1300 |
| AE | \$33.9300 | \$33.0300 | \$31.3800 |

Longevity = \$200 for each additional year of service.

