

**Certified Negotiations Step + 1% + 3% TRS
2022-2023**

Steps	BA00-0	BA15-0	BA30-0	MA00-0	MA15-0	MA30-0	SP00-0	DR00-0
1/A	\$ 40,145.48	\$ 41,526.15	\$ 42,906.82	\$ 44,287.49	\$ 45,668.16	\$ 47,048.83	\$ 47,738.66	\$ 50,113.17
3% Paid TRS	\$ 1,241.62	\$ 1,284.32	\$ 1,327.02	\$ 1,369.72	\$ 1,412.42	\$ 1,455.13	\$ 1,476.46	\$ 1,549.90
Creditable Earnings	\$ 41,387.10	\$ 42,810.47	\$ 44,233.84	\$ 45,657.21	\$ 47,080.58	\$ 48,503.96	\$ 49,215.12	\$ 51,663.07
2/B	\$ 41,353.44	\$ 42,734.11	\$ 44,114.78	\$ 45,495.45	\$ 46,876.12	\$ 48,256.79	\$ 48,946.62	\$ 51,321.13
3% Paid TRS	\$ 1,278.98	\$ 1,321.68	\$ 1,364.38	\$ 1,407.08	\$ 1,449.78	\$ 1,492.49	\$ 1,513.82	\$ 1,587.26
Creditable Earnings	\$ 42,632.42	\$ 44,055.79	\$ 45,479.16	\$ 46,902.53	\$ 48,325.90	\$ 49,749.28	\$ 50,460.44	\$ 52,908.39
3/C	\$ 42,561.40	\$ 43,942.07	\$ 45,322.74	\$ 46,703.41	\$ 48,084.08	\$ 49,464.75	\$ 50,154.58	\$ 52,529.09
3% Paid TRS	\$ 1,316.34	\$ 1,359.04	\$ 1,401.74	\$ 1,444.44	\$ 1,487.14	\$ 1,529.85	\$ 1,551.18	\$ 1,624.62
Creditable Earnings	\$ 43,877.74	\$ 45,301.11	\$ 46,724.48	\$ 48,147.85	\$ 49,571.22	\$ 50,994.60	\$ 51,705.76	\$ 54,153.71
4/D	\$ 43,769.36	\$ 45,150.03	\$ 46,530.70	\$ 47,911.37	\$ 49,292.04	\$ 50,672.71	\$ 51,362.54	\$ 53,737.05
3% Paid TRS	\$ 1,353.70	\$ 1,396.40	\$ 1,439.10	\$ 1,481.80	\$ 1,524.50	\$ 1,567.21	\$ 1,588.54	\$ 1,661.98
Creditable Earnings	\$ 45,123.06	\$ 46,546.43	\$ 47,969.80	\$ 49,393.17	\$ 50,816.54	\$ 52,239.92	\$ 52,951.08	\$ 55,399.03
5/E	\$ 44,977.32	\$ 46,357.99	\$ 47,738.66	\$ 49,119.33	\$ 50,500.00	\$ 51,880.67	\$ 52,570.50	\$ 54,945.01
3% Paid TRS	\$ 1,391.06	\$ 1,433.76	\$ 1,476.46	\$ 1,519.16	\$ 1,561.86	\$ 1,604.57	\$ 1,625.90	\$ 1,699.34
Creditable Earnings	\$ 46,368.38	\$ 47,791.75	\$ 49,215.12	\$ 50,638.49	\$ 52,061.86	\$ 53,485.24	\$ 54,196.40	\$ 56,644.35
6/F	\$ 46,185.28	\$ 47,565.95	\$ 48,946.62	\$ 50,327.29	\$ 51,707.96	\$ 53,088.63	\$ 53,778.46	\$ 56,152.97
3% Paid TRS	\$ 1,428.42	\$ 1,471.12	\$ 1,513.82	\$ 1,556.52	\$ 1,599.22	\$ 1,641.93	\$ 1,663.26	\$ 1,736.70
Creditable Earnings	\$ 47,613.70	\$ 49,037.07	\$ 50,460.44	\$ 51,883.81	\$ 53,307.18	\$ 54,730.56	\$ 55,441.72	\$ 57,889.67
7/G	\$ 47,393.24	\$ 48,773.91	\$ 50,154.58	\$ 51,535.25	\$ 52,915.92	\$ 54,296.59	\$ 54,986.42	\$ 57,360.93
3% Paid TRS	\$ 1,465.78	\$ 1,508.48	\$ 1,551.18	\$ 1,593.88	\$ 1,636.58	\$ 1,679.28	\$ 1,700.62	\$ 1,774.06
Creditable Earnings	\$ 48,859.02	\$ 50,282.39	\$ 51,705.76	\$ 53,129.13	\$ 54,552.50	\$ 55,975.87	\$ 56,687.04	\$ 59,134.99
8/H	\$ 48,601.20	\$ 49,981.87	\$ 51,362.54	\$ 52,743.21	\$ 54,123.88	\$ 55,504.55	\$ 56,194.38	\$ 58,568.89
3% Paid TRS	\$ 1,503.14	\$ 1,545.84	\$ 1,588.54	\$ 1,631.24	\$ 1,673.94	\$ 1,716.64	\$ 1,737.98	\$ 1,811.42
Creditable Earnings	\$ 50,104.34	\$ 51,527.71	\$ 52,951.08	\$ 54,374.45	\$ 55,797.82	\$ 57,221.19	\$ 57,932.36	\$ 60,380.31
9/I	\$ 49,809.16	\$ 51,189.83	\$ 52,570.50	\$ 53,951.17	\$ 55,331.84	\$ 56,712.51	\$ 57,402.34	\$ 59,776.85
3% Paid TRS	\$ 1,540.50	\$ 1,583.20	\$ 1,625.90	\$ 1,668.60	\$ 1,711.30	\$ 1,754.00	\$ 1,775.34	\$ 1,848.78
Creditable Earnings	\$ 51,349.66	\$ 52,773.03	\$ 54,196.40	\$ 55,619.77	\$ 57,043.14	\$ 58,466.51	\$ 59,177.68	\$ 61,625.63
10/J	\$ 51,017.12	\$ 52,397.79	\$ 53,778.46	\$ 55,159.13	\$ 56,539.80	\$ 57,920.47	\$ 58,610.30	\$ 60,984.81
3% Paid TRS	\$ 1,577.86	\$ 1,620.56	\$ 1,663.26	\$ 1,705.96	\$ 1,748.66	\$ 1,791.36	\$ 1,812.70	\$ 1,886.14
Creditable Earnings	\$ 52,594.98	\$ 54,018.35	\$ 55,441.72	\$ 56,865.09	\$ 58,288.46	\$ 59,711.83	\$ 60,423.00	\$ 62,870.95
11/K	\$ 52,225.08	\$ 53,605.75	\$ 54,986.42	\$ 56,367.09	\$ 57,747.76	\$ 59,128.43	\$ 59,818.26	\$ 62,192.77
3% Paid TRS	\$ 1,615.22	\$ 1,657.92	\$ 1,700.62	\$ 1,743.32	\$ 1,786.02	\$ 1,828.72	\$ 1,850.06	\$ 1,923.50
Creditable Earnings	\$ 53,840.30	\$ 55,263.67	\$ 56,687.04	\$ 58,110.41	\$ 59,533.78	\$ 60,957.15	\$ 61,668.32	\$ 64,116.27
12/L	\$ 53,433.04	\$ 54,813.71	\$ 56,194.38	\$ 57,575.05	\$ 58,955.72	\$ 60,336.39	\$ 61,026.22	\$ 63,400.73
3% Paid TRS	\$ 1,652.58	\$ 1,695.28	\$ 1,737.98	\$ 1,780.68	\$ 1,823.38	\$ 1,866.08	\$ 1,887.42	\$ 1,960.86
Creditable Earnings	\$ 55,085.62	\$ 56,508.99	\$ 57,932.36	\$ 59,355.73	\$ 60,779.10	\$ 62,202.47	\$ 62,913.64	\$ 65,361.59
13/M	\$ 54,641.00	\$ 56,021.67	\$ 57,402.34	\$ 58,783.01	\$ 60,163.68	\$ 61,544.35	\$ 62,234.18	\$ 64,608.69
3% Paid TRS	\$ 1,689.94	\$ 1,732.64	\$ 1,775.34	\$ 1,818.04	\$ 1,860.74	\$ 1,903.44	\$ 1,924.78	\$ 1,998.22
Creditable Earnings	\$ 56,330.94	\$ 57,754.31	\$ 59,177.68	\$ 60,601.05	\$ 62,024.42	\$ 63,447.79	\$ 64,158.96	\$ 66,606.91
14/N	\$ 55,848.96	\$ 57,229.63	\$ 58,610.30	\$ 59,990.97	\$ 61,371.64	\$ 62,752.31	\$ 63,442.14	\$ 65,816.65
3% Paid TRS	\$ 1,727.30	\$ 1,770.00	\$ 1,812.70	\$ 1,855.40	\$ 1,898.10	\$ 1,940.80	\$ 1,962.14	\$ 2,035.58
Creditable Earnings	\$ 57,576.26	\$ 58,999.63	\$ 60,423.00	\$ 61,846.37	\$ 63,269.74	\$ 64,693.11	\$ 65,404.28	\$ 67,852.23
15/O	\$ 57,056.92	\$ 58,437.59	\$ 59,818.26	\$ 61,198.93	\$ 62,579.60	\$ 63,960.27	\$ 64,650.10	\$ 67,024.61
3% Paid TRS	\$ 1,764.66	\$ 1,807.36	\$ 1,850.06	\$ 1,892.76	\$ 1,935.46	\$ 1,978.16	\$ 1,999.50	\$ 2,072.94
Creditable Earnings	\$ 58,821.58	\$ 60,244.95	\$ 61,668.32	\$ 63,091.69	\$ 64,515.06	\$ 65,938.43	\$ 66,649.60	\$ 69,097.55
16/P	\$ 58,264.88	\$ 59,645.55	\$ 61,026.22	\$ 62,406.89	\$ 63,787.56	\$ 65,168.23	\$ 65,858.06	\$ 68,232.57
3% Paid TRS	\$ 1,802.02	\$ 1,844.72	\$ 1,887.42	\$ 1,930.12	\$ 1,972.82	\$ 2,015.52	\$ 2,036.86	\$ 2,110.30
Creditable Earnings	\$ 60,066.90	\$ 61,490.27	\$ 62,913.64	\$ 64,337.01	\$ 65,760.38	\$ 67,183.75	\$ 67,894.92	\$ 70,342.87
17/Q	\$ 59,472.84	\$ 60,853.51	\$ 62,234.18	\$ 63,614.85	\$ 64,995.52	\$ 66,376.19	\$ 67,066.02	\$ 69,440.53
3% Paid TRS	\$ 1,839.38	\$ 1,882.08	\$ 1,924.78	\$ 1,967.48	\$ 2,010.18	\$ 2,052.88	\$ 2,074.22	\$ 2,147.66
Creditable Earnings	\$ 61,312.22	\$ 62,735.59	\$ 64,158.96	\$ 65,582.33	\$ 67,005.70	\$ 68,429.07	\$ 69,140.24	\$ 71,588.19

18/R	\$	60,680.80	\$	62,061.47	\$	63,442.14	\$	64,822.81	\$	66,203.48	\$	67,584.15	\$	68,273.98	\$	70,648.49
3% Paid TRS	\$	1,876.74	\$	1,919.44	\$	1,962.14	\$	2,004.84	\$	2,047.54	\$	2,090.24	\$	2,111.58	\$	2,185.02
Creditable Earnings	\$	62,557.54	\$	63,980.91	\$	65,404.28	\$	66,827.65	\$	68,251.02	\$	69,674.39	\$	70,385.56	\$	72,833.51
19/S	\$	61,888.76	\$	63,269.43	\$	64,650.10	\$	66,030.77	\$	67,411.44	\$	68,792.11	\$	69,481.94	\$	71,856.45
3% Paid TRS	\$	1,914.10	\$	1,956.80	\$	1,999.50	\$	2,042.20	\$	2,084.90	\$	2,127.60	\$	2,148.94	\$	2,222.38
Creditable Earnings	\$	63,802.86	\$	65,226.23	\$	66,649.60	\$	68,072.97	\$	69,496.34	\$	70,919.71	\$	71,630.88	\$	74,078.83
20/T	\$	63,096.72	\$	64,477.39	\$	65,858.06	\$	67,238.73	\$	68,619.40	\$	70,000.07	\$	70,689.90	\$	73,064.41
3% Paid TRS	\$	1,951.46	\$	1,994.16	\$	2,036.86	\$	2,079.56	\$	2,122.26	\$	2,164.96	\$	2,186.30	\$	2,259.74
Creditable Earnings	\$	65,048.18	\$	66,471.55	\$	67,894.92	\$	69,318.29	\$	70,741.66	\$	72,165.03	\$	72,876.20	\$	75,324.15
21/U	\$	64,304.68	\$	65,685.35	\$	67,066.02	\$	68,446.69	\$	69,827.36	\$	71,208.03	\$	71,897.86	\$	74,272.37
3% Paid TRS	\$	1,988.82	\$	2,031.52	\$	2,074.22	\$	2,116.92	\$	2,159.62	\$	2,202.32	\$	2,223.66	\$	2,297.10
Creditable Earnings	\$	66,293.50	\$	67,716.87	\$	69,140.24	\$	70,563.61	\$	71,986.98	\$	73,410.35	\$	74,121.52	\$	76,569.47
22/V	\$	65,512.64	\$	66,893.31	\$	68,273.98	\$	69,654.65	\$	71,035.32	\$	72,415.99	\$	73,105.82	\$	75,480.33
3% Paid TRS	\$	2,026.17	\$	2,068.88	\$	2,111.58	\$	2,154.28	\$	2,196.98	\$	2,239.68	\$	2,261.02	\$	2,334.46
Creditable Earnings	\$	67,538.81	\$	68,962.19	\$	70,385.56	\$	71,808.93	\$	73,232.30	\$	74,655.67	\$	75,366.84	\$	77,814.79
23/W	\$	66,720.60	\$	68,101.27	\$	69,481.94	\$	70,862.61	\$	72,243.28	\$	73,623.95	\$	74,313.78	\$	76,688.29
3% Paid TRS	\$	2,063.53	\$	2,106.24	\$	2,148.94	\$	2,191.64	\$	2,234.34	\$	2,277.04	\$	2,298.38	\$	2,371.82
Creditable Earnings	\$	68,784.13	\$	70,207.51	\$	71,630.88	\$	73,054.25	\$	74,477.62	\$	75,900.99	\$	76,612.16	\$	79,060.11
24/X	\$	67,928.56	\$	69,309.23	\$	70,689.90	\$	72,070.57	\$	73,451.24	\$	74,831.91	\$	75,521.74	\$	77,896.25
3% Paid TRS	\$	2,100.89	\$	2,143.60	\$	2,186.30	\$	2,229.00	\$	2,271.70	\$	2,314.40	\$	2,335.74	\$	2,409.18
Creditable Earnings	\$	70,029.45	\$	71,452.83	\$	72,876.20	\$	74,299.57	\$	75,722.94	\$	77,146.31	\$	77,857.48	\$	80,305.43
25/Y	\$	69,136.52	\$	70,517.19	\$	71,897.86	\$	73,278.53	\$	74,659.20	\$	76,039.87	\$	76,729.70	\$	79,104.21
3% Paid TRS	\$	2,138.25	\$	2,180.96	\$	2,223.66	\$	2,266.36	\$	2,309.06	\$	2,351.76	\$	2,373.10	\$	2,446.54
Creditable Earnings	\$	71,274.77	\$	72,698.15	\$	74,121.52	\$	75,544.89	\$	76,968.26	\$	78,391.63	\$	79,102.80	\$	81,550.75
Longevity																
		1%+\$1,000+3%TRS														

Not for publication - only an example as employees entering longevity may enter in different years of contract, which would make the numbers vary																
Longevity	\$	70,136.52	\$	71,517.19	\$	72,897.86	\$	74,278.53	\$	75,659.20	\$	77,039.87	\$	77,729.70	\$	80,104.21
3% Paid TRS	\$	2,169.18	\$	2,211.88	\$	2,254.59	\$	2,297.29	\$	2,339.99	\$	2,382.69	\$	2,404.02	\$	2,477.46
Creditable Earnings	\$	72,305.70	\$	73,729.07	\$	75,152.45	\$	76,575.82	\$	77,999.19	\$	79,422.56	\$	80,133.72	\$	82,581.67

**Certified Negotiations Step + 1% + 6% TRS
2023-2024**

Steps	BA00-0	BA15-0	BA30-0	MA00-0	MA15-0	MA30-0	SPO0-0	DR00-0
1/A	\$ 40,546.93	\$ 41,941.41	\$ 43,335.89	\$ 44,730.36	\$ 46,124.84	\$ 47,519.32	\$ 48,216.05	\$ 50,614.30
6% Paid TRS	\$ 2,588.11	\$ 2,677.12	\$ 2,766.13	\$ 2,855.14	\$ 2,944.15	\$ 3,033.16	\$ 3,077.63	\$ 3,230.71
Creditable Earnings	\$ 43,135.05	\$ 44,618.53	\$ 46,102.02	\$ 47,585.50	\$ 49,068.99	\$ 50,552.48	\$ 51,293.68	\$ 53,845.01
2/B	\$ 41,766.97	\$ 43,161.45	\$ 44,555.93	\$ 45,950.40	\$ 47,344.88	\$ 48,739.36	\$ 49,436.09	\$ 51,834.34
6% Paid TRS	\$ 2,665.99	\$ 2,755.00	\$ 2,844.00	\$ 2,933.01	\$ 3,022.02	\$ 3,111.03	\$ 3,155.51	\$ 3,308.59
Creditable Earnings	\$ 44,432.96	\$ 45,916.45	\$ 47,399.93	\$ 48,883.42	\$ 50,366.90	\$ 51,850.39	\$ 52,591.59	\$ 55,142.93
3/C	\$ 42,987.01	\$ 44,381.49	\$ 45,775.97	\$ 47,170.44	\$ 48,564.92	\$ 49,959.40	\$ 50,656.13	\$ 53,054.38
6% Paid TRS	\$ 2,743.86	\$ 2,832.87	\$ 2,921.88	\$ 3,010.89	\$ 3,099.90	\$ 3,188.91	\$ 3,233.38	\$ 3,386.46
Creditable Earnings	\$ 45,730.88	\$ 47,214.36	\$ 48,697.85	\$ 50,181.33	\$ 51,664.82	\$ 53,148.31	\$ 53,889.51	\$ 56,440.84
4/D	\$ 44,207.05	\$ 45,601.53	\$ 46,996.01	\$ 48,390.48	\$ 49,784.96	\$ 51,179.44	\$ 51,876.17	\$ 54,274.42
6% Paid TRS	\$ 2,821.74	\$ 2,910.75	\$ 2,999.76	\$ 3,088.76	\$ 3,177.77	\$ 3,266.78	\$ 3,311.26	\$ 3,464.34
Creditable Earnings	\$ 47,028.79	\$ 48,512.28	\$ 49,995.76	\$ 51,479.25	\$ 52,962.73	\$ 54,446.22	\$ 55,187.42	\$ 57,738.76
5/E	\$ 45,427.09	\$ 46,821.57	\$ 48,216.05	\$ 49,610.52	\$ 51,005.00	\$ 52,399.48	\$ 53,096.21	\$ 55,494.46
6% Paid TRS	\$ 2,899.61	\$ 2,988.62	\$ 3,077.63	\$ 3,166.64	\$ 3,255.65	\$ 3,344.66	\$ 3,389.13	\$ 3,542.21
Creditable Earnings	\$ 48,326.70	\$ 49,810.19	\$ 51,293.68	\$ 52,777.16	\$ 54,260.65	\$ 55,744.14	\$ 56,485.34	\$ 59,036.67
6/F	\$ 46,647.13	\$ 48,041.61	\$ 49,436.09	\$ 50,830.56	\$ 52,225.04	\$ 53,619.52	\$ 54,316.25	\$ 56,714.50
6% Paid TRS	\$ 2,977.49	\$ 3,066.50	\$ 3,155.51	\$ 3,244.51	\$ 3,333.52	\$ 3,422.53	\$ 3,467.01	\$ 3,620.09
Creditable Earnings	\$ 49,624.62	\$ 51,108.11	\$ 52,591.59	\$ 54,075.08	\$ 55,558.56	\$ 57,042.05	\$ 57,783.26	\$ 60,334.59
7/G	\$ 47,867.17	\$ 49,261.65	\$ 50,656.13	\$ 52,050.60	\$ 53,445.08	\$ 54,839.56	\$ 55,536.29	\$ 57,934.54
6% Paid TRS	\$ 3,055.36	\$ 3,144.37	\$ 3,233.38	\$ 3,322.39	\$ 3,411.40	\$ 3,500.41	\$ 3,544.88	\$ 3,697.96
Creditable Earnings	\$ 50,922.53	\$ 52,406.02	\$ 53,889.51	\$ 55,372.99	\$ 56,856.48	\$ 58,339.96	\$ 59,081.17	\$ 61,632.50
8/H	\$ 49,087.21	\$ 50,481.69	\$ 51,876.17	\$ 53,270.64	\$ 54,665.12	\$ 56,059.60	\$ 56,756.33	\$ 59,154.58
6% Paid TRS	\$ 3,133.24	\$ 3,222.25	\$ 3,311.26	\$ 3,400.27	\$ 3,489.27	\$ 3,578.28	\$ 3,622.76	\$ 3,775.84
Creditable Earnings	\$ 52,220.45	\$ 53,703.93	\$ 55,187.42	\$ 56,670.91	\$ 58,154.39	\$ 59,637.88	\$ 60,379.09	\$ 62,930.42
9/I	\$ 50,307.25	\$ 51,701.73	\$ 53,096.21	\$ 54,490.68	\$ 55,885.16	\$ 57,279.64	\$ 57,976.37	\$ 60,374.62
6% Paid TRS	\$ 3,211.11	\$ 3,300.12	\$ 3,389.13	\$ 3,478.14	\$ 3,567.15	\$ 3,656.16	\$ 3,700.63	\$ 3,853.71
Creditable Earnings	\$ 53,518.36	\$ 55,001.85	\$ 56,485.34	\$ 57,968.82	\$ 59,452.31	\$ 60,935.79	\$ 61,677.00	\$ 64,228.33
10/J	\$ 51,527.29	\$ 52,921.77	\$ 54,316.25	\$ 55,710.72	\$ 57,105.20	\$ 58,499.68	\$ 59,196.41	\$ 61,594.66
6% Paid TRS	\$ 3,288.99	\$ 3,378.00	\$ 3,467.01	\$ 3,556.02	\$ 3,645.02	\$ 3,734.03	\$ 3,778.51	\$ 3,931.59
Creditable Earnings	\$ 54,816.28	\$ 56,299.76	\$ 57,783.26	\$ 59,266.74	\$ 60,750.22	\$ 62,233.71	\$ 62,974.92	\$ 65,526.25
11/K	\$ 52,747.33	\$ 54,141.81	\$ 55,536.29	\$ 56,930.76	\$ 58,325.24	\$ 59,719.72	\$ 60,416.45	\$ 62,814.70
6% Paid TRS	\$ 3,366.86	\$ 3,455.87	\$ 3,544.88	\$ 3,633.89	\$ 3,722.90	\$ 3,811.91	\$ 3,856.38	\$ 4,009.46
Creditable Earnings	\$ 56,114.19	\$ 57,597.68	\$ 59,081.17	\$ 60,564.65	\$ 62,048.14	\$ 63,531.63	\$ 64,272.83	\$ 66,824.16
12/L	\$ 53,967.37	\$ 55,361.85	\$ 56,756.33	\$ 58,150.80	\$ 59,545.28	\$ 60,939.76	\$ 61,636.49	\$ 64,034.74
6% Paid TRS	\$ 3,444.74	\$ 3,533.75	\$ 3,622.76	\$ 3,711.77	\$ 3,800.78	\$ 3,889.78	\$ 3,934.26	\$ 4,087.34
Creditable Earnings	\$ 57,412.11	\$ 58,895.59	\$ 60,379.09	\$ 61,862.57	\$ 63,346.05	\$ 64,829.54	\$ 65,570.75	\$ 68,122.07
13/M	\$ 55,187.41	\$ 56,581.89	\$ 57,976.37	\$ 59,370.84	\$ 60,765.32	\$ 62,159.80	\$ 62,856.53	\$ 65,254.78
6% Paid TRS	\$ 3,522.61	\$ 3,611.62	\$ 3,700.63	\$ 3,789.64	\$ 3,878.65	\$ 3,967.66	\$ 4,012.13	\$ 4,165.21
Creditable Earnings	\$ 58,710.02	\$ 60,193.51	\$ 61,677.00	\$ 63,160.48	\$ 64,643.97	\$ 66,127.46	\$ 66,868.66	\$ 69,419.99
14/N	\$ 56,407.45	\$ 57,801.93	\$ 59,196.41	\$ 60,590.88	\$ 61,985.36	\$ 63,379.84	\$ 64,076.57	\$ 66,474.82
6% Paid TRS	\$ 3,600.49	\$ 3,689.50	\$ 3,778.51	\$ 3,867.52	\$ 3,956.53	\$ 4,045.54	\$ 4,090.01	\$ 4,243.09
Creditable Earnings	\$ 60,007.94	\$ 61,491.42	\$ 62,974.92	\$ 64,458.40	\$ 65,941.88	\$ 67,425.38	\$ 68,166.58	\$ 70,717.90
15/O	\$ 57,627.49	\$ 59,021.97	\$ 60,416.45	\$ 61,810.92	\$ 63,205.40	\$ 64,599.88	\$ 65,296.61	\$ 67,694.86
6% Paid TRS	\$ 3,678.36	\$ 3,767.37	\$ 3,856.38	\$ 3,945.39	\$ 4,034.40	\$ 4,123.41	\$ 4,167.88	\$ 4,320.96
Creditable Earnings	\$ 61,305.85	\$ 62,789.34	\$ 64,272.83	\$ 65,756.31	\$ 67,239.80	\$ 68,723.29	\$ 69,464.49	\$ 72,015.82
16/P	\$ 58,847.53	\$ 60,242.01	\$ 61,636.49	\$ 63,030.96	\$ 64,425.44	\$ 65,819.92	\$ 66,516.65	\$ 68,914.90
6% Paid TRS	\$ 3,756.24	\$ 3,845.25	\$ 3,934.26	\$ 4,023.27	\$ 4,112.28	\$ 4,201.29	\$ 4,245.76	\$ 4,398.84
Creditable Earnings	\$ 62,603.77	\$ 64,087.25	\$ 65,570.75	\$ 67,054.23	\$ 68,537.71	\$ 70,021.21	\$ 70,762.41	\$ 73,313.73
17/Q	\$ 60,067.57	\$ 61,462.05	\$ 62,856.53	\$ 64,251.00	\$ 65,645.48	\$ 67,039.96	\$ 67,736.69	\$ 70,134.94
6% Paid TRS	\$ 3,834.11	\$ 3,923.12	\$ 4,012.13	\$ 4,101.14	\$ 4,190.15	\$ 4,279.16	\$ 4,323.63	\$ 4,476.71
Creditable Earnings	\$ 63,901.68	\$ 65,385.17	\$ 66,868.66	\$ 68,352.14	\$ 69,835.63	\$ 71,319.12	\$ 72,060.32	\$ 74,611.65
18/R	\$ 61,287.61	\$ 62,682.09	\$ 64,076.57	\$ 65,471.04	\$ 66,865.52	\$ 68,260.00	\$ 68,956.73	\$ 71,354.98
6% Paid TRS	\$ 3,911.99	\$ 4,001.00	\$ 4,090.01	\$ 4,179.02	\$ 4,268.03	\$ 4,357.04	\$ 4,401.51	\$ 4,554.59
Creditable Earnings	\$ 65,199.60	\$ 66,683.09	\$ 68,166.58	\$ 69,650.06	\$ 71,133.55	\$ 72,617.04	\$ 73,358.24	\$ 75,909.57
19/S	\$ 62,507.65	\$ 63,902.13	\$ 65,296.61	\$ 66,691.08	\$ 68,085.56	\$ 69,480.04	\$ 70,176.77	\$ 72,575.02
6% Paid TRS	\$ 3,989.86	\$ 4,078.87	\$ 4,167.88	\$ 4,256.89	\$ 4,345.90	\$ 4,434.91	\$ 4,479.38	\$ 4,632.46

Creditable Earnings	\$	66,497.51	\$	67,981.00	\$	69,464.49	\$	70,947.97	\$	72,431.46	\$	73,914.95	\$	74,656.15	\$	77,207.48
20/T	\$	63,727.69	\$	65,122.17	\$	66,516.65	\$	67,911.12	\$	69,305.60	\$	70,700.08	\$	71,396.81	\$	73,795.06
6% Paid TRS	\$	4,067.74	\$	4,156.75	\$	4,245.76	\$	4,334.77	\$	4,423.78	\$	4,512.79	\$	4,557.26	\$	4,710.34
Creditable Earnings	\$	67,795.43	\$	69,278.92	\$	70,762.41	\$	72,245.88	\$	73,729.38	\$	75,212.87	\$	75,954.07	\$	78,505.40
21/U	\$	64,947.73	\$	66,342.21	\$	67,736.69	\$	69,131.16	\$	70,525.64	\$	71,920.12	\$	72,616.85	\$	75,015.10
6% Paid TRS	\$	4,145.61	\$	4,234.62	\$	4,323.63	\$	4,412.64	\$	4,501.65	\$	4,590.66	\$	4,635.13	\$	4,788.21
Creditable Earnings	\$	69,093.34	\$	70,576.83	\$	72,060.32	\$	73,543.80	\$	75,027.29	\$	76,510.78	\$	77,251.98	\$	79,803.31
22/V	\$	66,167.77	\$	67,562.25	\$	68,956.73	\$	70,351.20	\$	71,745.68	\$	73,140.16	\$	73,836.89	\$	76,235.14
6% Paid TRS	\$	4,223.49	\$	4,312.50	\$	4,401.51	\$	4,490.52	\$	4,579.53	\$	4,668.54	\$	4,713.01	\$	4,866.09
Creditable Earnings	\$	70,391.25	\$	71,874.75	\$	73,358.24	\$	74,841.71	\$	76,325.21	\$	77,808.70	\$	78,549.90	\$	81,101.23
23/W	\$	67,387.81	\$	68,782.29	\$	70,176.77	\$	71,571.24	\$	72,865.72	\$	74,360.12	\$	75,056.93	\$	77,455.18
6% Paid TRS	\$	4,301.36	\$	4,390.37	\$	4,479.38	\$	4,568.39	\$	4,651.02	\$	4,746.41	\$	4,790.88	\$	4,943.96
Creditable Earnings	\$	71,689.17	\$	73,172.66	\$	74,656.15	\$	76,139.63	\$	77,516.74	\$	79,106.53	\$	79,847.81	\$	82,399.14
24/X	\$	68,607.85	\$	70,002.33	\$	71,396.81	\$	72,791.28	\$	74,185.76	\$	75,280.24	\$	76,276.97	\$	78,675.22
6% Paid TRS	\$	4,379.24	\$	4,468.25	\$	4,557.26	\$	4,646.27	\$	4,735.28	\$	4,805.14	\$	4,868.76	\$	5,021.84
Creditable Earnings	\$	72,987.08	\$	74,470.58	\$	75,954.07	\$	77,437.54	\$	78,921.04	\$	80,085.38	\$	81,145.73	\$	83,697.06
25/Y	\$	69,827.89	\$	71,222.36	\$	72,616.84	\$	74,011.32	\$	75,405.79	\$	76,800.27	\$	77,497.00	\$	79,895.25
6% Paid TRS	\$	4,457.11	\$	4,546.12	\$	4,635.13	\$	4,724.14	\$	4,813.15	\$	4,902.16	\$	4,946.63	\$	5,099.71
Creditable Earnings	\$	74,285.00	\$	75,768.49	\$	77,251.97	\$	78,735.46	\$	80,218.94	\$	81,702.43	\$	82,443.63	\$	84,994.97

Longevity 1%+\$1,000+6%TRS

Not for publication - only an example as employees entering longevity may enter in different years of contract, which would make the numbers vary																
Longevity	\$	71,837.89	\$	73,232.36	\$	74,626.84	\$	76,021.32	\$	77,415.79	\$	78,810.27	\$	79,507.00	\$	81,905.25
6% Paid TRS	\$	4,585.41	\$	4,674.42	\$	4,763.43	\$	4,852.44	\$	4,941.45	\$	5,030.46	\$	5,074.93	\$	5,228.01
Creditable Earnings	\$	76,423.30	\$	77,906.78	\$	79,390.27	\$	80,873.76	\$	82,357.24	\$	83,840.73	\$	84,581.93	\$	87,133.26

Certified Negotiations Step + 1% + 9% TRS

Steps	BA00-0	BA15-0	BA30-0	MA00-0	MA15-0	MA30-0	SP00-0	DR00-0
1/A	\$ 40,952.40	\$ 42,360.82	\$ 43,769.25	\$ 45,177.67	\$ 46,586.09	\$ 47,994.51	\$ 48,698.21	\$ 51,120.44
9% Paid TRS	\$ 4,050.23	\$ 4,189.53	\$ 4,328.82	\$ 4,468.12	\$ 4,607.41	\$ 4,746.71	\$ 4,816.30	\$ 5,055.86
Creditable Earnings	\$ 45,002.64	\$ 46,550.35	\$ 48,098.07	\$ 49,645.79	\$ 51,193.50	\$ 52,741.22	\$ 53,514.51	\$ 56,176.31
2/B	\$ 42,184.64	\$ 43,593.06	\$ 45,001.49	\$ 46,409.91	\$ 47,818.33	\$ 49,226.75	\$ 49,930.45	\$ 52,352.68
9% Paid TRS	\$ 4,172.10	\$ 4,311.40	\$ 4,450.69	\$ 4,589.99	\$ 4,729.28	\$ 4,868.57	\$ 4,938.17	\$ 5,177.73
Creditable Earnings	\$ 46,356.75	\$ 47,904.46	\$ 49,452.18	\$ 50,999.89	\$ 52,547.61	\$ 54,095.33	\$ 54,868.62	\$ 57,530.42
3/C	\$ 43,416.88	\$ 44,825.30	\$ 46,233.73	\$ 47,642.15	\$ 49,050.57	\$ 50,458.99	\$ 51,162.69	\$ 53,584.92
9% Paid TRS	\$ 4,293.97	\$ 4,433.27	\$ 4,572.56	\$ 4,711.86	\$ 4,851.15	\$ 4,990.44	\$ 5,060.04	\$ 5,299.60
Creditable Earnings	\$ 47,710.86	\$ 49,258.57	\$ 50,806.29	\$ 52,354.00	\$ 53,901.72	\$ 55,449.44	\$ 56,222.73	\$ 58,884.53
4/D	\$ 44,649.12	\$ 46,057.54	\$ 47,465.97	\$ 48,874.39	\$ 50,282.81	\$ 51,691.23	\$ 52,394.93	\$ 54,817.16
9% Paid TRS	\$ 4,415.84	\$ 4,555.14	\$ 4,694.43	\$ 4,833.73	\$ 4,973.02	\$ 5,112.31	\$ 5,181.91	\$ 5,421.47
Creditable Earnings	\$ 49,064.97	\$ 50,612.68	\$ 52,160.40	\$ 53,708.11	\$ 55,255.83	\$ 56,803.55	\$ 57,576.84	\$ 60,238.64
5/E	\$ 45,881.36	\$ 47,289.78	\$ 48,698.21	\$ 50,106.63	\$ 51,515.05	\$ 52,923.47	\$ 53,627.17	\$ 56,049.40
9% Paid TRS	\$ 4,537.71	\$ 4,677.01	\$ 4,816.30	\$ 4,955.60	\$ 5,094.89	\$ 5,234.18	\$ 5,303.78	\$ 5,543.34
Creditable Earnings	\$ 50,419.08	\$ 51,966.79	\$ 53,514.51	\$ 55,062.22	\$ 56,609.94	\$ 58,157.66	\$ 58,930.95	\$ 61,592.75
6/F	\$ 47,113.60	\$ 48,522.02	\$ 49,930.45	\$ 51,338.87	\$ 52,747.29	\$ 54,155.71	\$ 54,859.41	\$ 57,281.64
9% Paid TRS	\$ 4,659.58	\$ 4,798.88	\$ 4,938.17	\$ 5,077.47	\$ 5,216.76	\$ 5,356.05	\$ 5,425.65	\$ 5,665.21
Creditable Earnings	\$ 51,773.19	\$ 53,320.90	\$ 54,868.62	\$ 56,416.33	\$ 57,964.05	\$ 59,511.77	\$ 60,285.06	\$ 62,946.86
7/G	\$ 48,345.84	\$ 49,754.26	\$ 51,162.69	\$ 52,571.11	\$ 53,979.53	\$ 55,387.95	\$ 56,091.65	\$ 58,513.88
9% Paid TRS	\$ 4,781.45	\$ 4,920.75	\$ 5,060.04	\$ 5,199.34	\$ 5,338.63	\$ 5,477.92	\$ 5,547.52	\$ 5,787.08
Creditable Earnings	\$ 53,127.30	\$ 54,675.01	\$ 56,222.73	\$ 57,770.44	\$ 59,318.16	\$ 60,865.88	\$ 61,639.17	\$ 64,300.97
8/H	\$ 49,578.08	\$ 50,986.50	\$ 52,394.93	\$ 53,803.35	\$ 55,211.77	\$ 56,620.19	\$ 57,323.89	\$ 59,746.12
9% Paid TRS	\$ 4,903.32	\$ 5,042.62	\$ 5,181.91	\$ 5,321.20	\$ 5,460.50	\$ 5,599.79	\$ 5,669.39	\$ 5,908.95
Creditable Earnings	\$ 54,481.41	\$ 56,029.12	\$ 57,576.84	\$ 59,124.55	\$ 60,672.27	\$ 62,219.99	\$ 62,993.28	\$ 65,655.08
9/I	\$ 50,810.32	\$ 52,218.74	\$ 53,627.17	\$ 55,035.59	\$ 56,444.01	\$ 57,852.43	\$ 58,556.13	\$ 60,978.36
9% Paid TRS	\$ 5,025.19	\$ 5,164.49	\$ 5,303.78	\$ 5,443.07	\$ 5,582.37	\$ 5,721.66	\$ 5,791.26	\$ 6,030.82
Creditable Earnings	\$ 55,835.52	\$ 57,383.23	\$ 58,930.95	\$ 60,478.66	\$ 62,026.38	\$ 63,574.09	\$ 64,347.39	\$ 67,009.19
10/J	\$ 52,042.56	\$ 53,450.98	\$ 54,859.41	\$ 56,267.83	\$ 57,676.25	\$ 59,084.67	\$ 59,788.37	\$ 62,210.60
9% Paid TRS	\$ 5,147.06	\$ 5,286.36	\$ 5,425.65	\$ 5,564.94	\$ 5,704.24	\$ 5,843.53	\$ 5,913.13	\$ 6,152.69
Creditable Earnings	\$ 57,189.63	\$ 58,737.34	\$ 60,285.06	\$ 61,832.77	\$ 63,380.49	\$ 64,928.20	\$ 65,701.50	\$ 68,363.30
11/K	\$ 53,274.80	\$ 54,683.22	\$ 56,091.65	\$ 57,500.07	\$ 58,908.49	\$ 60,316.91	\$ 61,020.61	\$ 63,442.84
9% Paid TRS	\$ 5,268.93	\$ 5,408.23	\$ 5,547.52	\$ 5,686.81	\$ 5,826.11	\$ 5,965.40	\$ 6,035.00	\$ 6,274.56
Creditable Earnings	\$ 58,543.74	\$ 60,091.45	\$ 61,639.17	\$ 63,186.88	\$ 64,734.60	\$ 66,282.31	\$ 67,055.61	\$ 69,717.41
12/L	\$ 54,507.04	\$ 55,915.46	\$ 57,323.89	\$ 58,732.31	\$ 60,140.73	\$ 61,549.15	\$ 62,252.85	\$ 64,675.08
9% Paid TRS	\$ 5,390.80	\$ 5,530.09	\$ 5,669.39	\$ 5,808.68	\$ 5,947.98	\$ 6,087.27	\$ 6,156.87	\$ 6,396.43
Creditable Earnings	\$ 59,897.85	\$ 61,445.55	\$ 62,993.28	\$ 64,540.99	\$ 66,088.71	\$ 67,636.42	\$ 68,409.72	\$ 71,071.52
13/M	\$ 55,739.28	\$ 57,147.70	\$ 58,556.13	\$ 59,964.55	\$ 61,372.97	\$ 62,781.39	\$ 63,485.09	\$ 65,907.32
9% Paid TRS	\$ 5,512.67	\$ 5,651.96	\$ 5,791.26	\$ 5,930.55	\$ 6,069.85	\$ 6,209.14	\$ 6,278.74	\$ 6,518.30
Creditable Earnings	\$ 61,251.96	\$ 62,799.66	\$ 64,347.39	\$ 65,895.10	\$ 67,442.82	\$ 68,990.53	\$ 69,763.83	\$ 72,425.62
14/N	\$ 56,971.52	\$ 58,379.94	\$ 59,788.37	\$ 61,196.79	\$ 62,605.21	\$ 64,013.63	\$ 64,717.33	\$ 67,139.56
9% Paid TRS	\$ 5,634.54	\$ 5,773.83	\$ 5,913.13	\$ 6,052.42	\$ 6,191.72	\$ 6,331.01	\$ 6,400.61	\$ 6,640.17
Creditable Earnings	\$ 62,606.06	\$ 64,153.77	\$ 65,701.50	\$ 67,249.21	\$ 68,796.93	\$ 70,344.64	\$ 71,117.94	\$ 73,779.73
15/O	\$ 58,203.76	\$ 59,612.18	\$ 61,020.61	\$ 62,429.03	\$ 63,837.45	\$ 65,245.87	\$ 65,949.57	\$ 68,371.80
9% Paid TRS	\$ 5,756.41	\$ 5,895.70	\$ 6,035.00	\$ 6,174.29	\$ 6,313.59	\$ 6,452.88	\$ 6,522.48	\$ 6,762.04
Creditable Earnings	\$ 63,960.17	\$ 65,507.88	\$ 67,055.61	\$ 68,603.32	\$ 70,151.04	\$ 71,698.75	\$ 72,472.05	\$ 75,133.84
16/P	\$ 59,436.00	\$ 60,844.42	\$ 62,252.85	\$ 63,661.27	\$ 65,069.69	\$ 66,478.11	\$ 67,181.81	\$ 69,604.04
9% Paid TRS	\$ 5,878.28	\$ 6,017.57	\$ 6,156.87	\$ 6,296.16	\$ 6,435.46	\$ 6,574.75	\$ 6,644.35	\$ 6,883.91
Creditable Earnings	\$ 65,314.28	\$ 66,861.99	\$ 68,409.72	\$ 69,957.43	\$ 71,505.15	\$ 73,052.86	\$ 73,826.15	\$ 76,487.95
17/Q	\$ 60,668.24	\$ 62,076.66	\$ 63,485.09	\$ 64,893.51	\$ 66,301.93	\$ 67,710.35	\$ 68,414.05	\$ 70,836.28
9% Paid TRS	\$ 6,000.15	\$ 6,139.44	\$ 6,278.74	\$ 6,418.03	\$ 6,557.33	\$ 6,696.62	\$ 6,766.22	\$ 7,005.78
Creditable Earnings	\$ 66,668.39	\$ 68,216.10	\$ 69,763.83	\$ 71,311.54	\$ 72,859.26	\$ 74,406.97	\$ 75,180.26	\$ 77,842.06

18/R	\$	61,900.48	\$	63,308.90	\$	64,717.33	\$	66,125.75	\$	67,534.17	\$	68,942.59	\$	69,646.29	\$	72,068.52
9% Paid TRS	\$	6,122.02	\$	6,261.31	\$	6,400.61	\$	6,539.90	\$	6,679.20	\$	6,818.49	\$	6,888.09	\$	7,127.65
Creditable Earnings	\$	68,022.50	\$	69,570.21	\$	71,117.94	\$	72,665.65	\$	74,213.37	\$	75,761.08	\$	76,534.37	\$	79,196.17
19/S	\$	63,132.72	\$	64,541.14	\$	65,949.57	\$	67,357.99	\$	68,766.41	\$	70,174.83	\$	70,878.53	\$	73,300.76
9% Paid TRS	\$	6,243.89	\$	6,383.18	\$	6,522.48	\$	6,661.77	\$	6,801.07	\$	6,940.36	\$	7,009.96	\$	7,249.52
Creditable Earnings	\$	69,376.61	\$	70,924.32	\$	72,472.05	\$	74,019.76	\$	75,567.48	\$	77,115.19	\$	77,888.48	\$	80,550.28
20/T	\$	64,364.96	\$	65,773.38	\$	67,181.81	\$	68,590.23	\$	69,998.65	\$	71,407.07	\$	72,110.77	\$	74,533.00
9% Paid TRS	\$	6,365.76	\$	6,505.05	\$	6,644.35	\$	6,783.64	\$	6,922.94	\$	7,062.23	\$	7,131.83	\$	7,371.39
Creditable Earnings	\$	70,730.72	\$	72,278.43	\$	73,826.15	\$	75,373.87	\$	76,921.59	\$	78,469.30	\$	79,242.59	\$	81,904.39
21/U	\$	65,597.20	\$	67,005.62	\$	68,414.05	\$	69,822.47	\$	71,230.89	\$	72,639.31	\$	73,343.01	\$	75,765.24
9% Paid TRS	\$	6,487.63	\$	6,626.92	\$	6,766.22	\$	6,905.51	\$	7,044.81	\$	7,184.10	\$	7,253.70	\$	7,493.26
Creditable Earnings	\$	72,084.83	\$	73,632.54	\$	75,180.26	\$	76,727.98	\$	78,275.70	\$	79,823.41	\$	80,596.70	\$	83,258.50
22/V	\$	66,829.44	\$	68,237.86	\$	69,646.29	\$	71,054.71	\$	72,463.13	\$	73,871.55	\$	74,575.25	\$	76,997.48
9% Paid TRS	\$	6,609.50	\$	6,748.79	\$	6,888.09	\$	7,027.38	\$	7,166.68	\$	7,305.97	\$	7,375.57	\$	7,615.13
Creditable Earnings	\$	73,438.94	\$	74,986.65	\$	76,534.37	\$	78,082.09	\$	79,629.81	\$	81,177.52	\$	81,950.81	\$	84,612.61
23/W	\$	68,061.68	\$	69,470.10	\$	70,878.53	\$	72,286.95	\$	73,695.37	\$	75,103.79	\$	75,807.49	\$	78,229.72
9% Paid TRS	\$	6,731.37	\$	6,870.66	\$	7,009.96	\$	7,149.25	\$	7,288.55	\$	7,427.84	\$	7,497.44	\$	7,737.00
Creditable Earnings	\$	74,793.05	\$	76,340.76	\$	77,888.48	\$	79,436.20	\$	80,983.92	\$	82,531.63	\$	83,304.92	\$	85,966.72
24/X	\$	69,293.92	\$	70,702.34	\$	72,110.77	\$	73,519.19	\$	74,927.61	\$	76,336.03	\$	77,039.73	\$	79,461.96
9% Paid TRS	\$	6,853.24	\$	6,992.53	\$	7,131.83	\$	7,271.12	\$	7,410.42	\$	7,549.71	\$	7,619.31	\$	7,858.87
Creditable Earnings	\$	76,147.16	\$	77,694.87	\$	79,242.59	\$	80,790.31	\$	82,338.03	\$	83,885.74	\$	84,659.03	\$	87,320.83
25/Y	\$	70,526.16	\$	71,934.58	\$	73,343.01	\$	74,751.43	\$	76,159.85	\$	77,568.27	\$	78,271.97	\$	80,694.20
9% Paid TRS	\$	6,975.11	\$	7,114.40	\$	7,253.70	\$	7,392.99	\$	7,532.29	\$	7,671.58	\$	7,741.18	\$	7,980.74
Creditable Earnings	\$	77,501.27	\$	79,048.98	\$	80,596.70	\$	82,144.42	\$	83,692.14	\$	85,239.85	\$	86,013.14	\$	88,674.94
Longevity		1%+\$1,000+9%TRS														

Not for publication - only an example as employees entering longevity may enter in different years of contract, which would make the numbers vary																
Longevity Example -	\$	73,556.27	\$	74,964.68	\$	76,373.11	\$	77,781.53	\$	79,189.95	\$	80,598.37	\$	81,302.07	\$	83,724.30
9% Paid TRS	\$	7,274.79	\$	7,414.08	\$	7,553.38	\$	7,692.67	\$	7,831.97	\$	7,971.26	\$	8,040.86	\$	8,280.42
Creditable Earnings	\$	80,831.06	\$	82,378.77	\$	83,926.49	\$	85,474.20	\$	87,021.91	\$	88,569.63	\$	89,342.93	\$	92,004.72