



2022 - 2025

Alton Education Association
and Alton Community Unit
School District #11

Contract Presentation



Educational Support Professionals Financial



Contract 2022 - 2025 Three Years

- ▶ Year One (2022-2023) – Step Movement + \$1.75 added to all cells of salary schedule.
- ▶ Year Two (2023-2024) – Step Movement + \$1.75 added to all cells of salary schedule.
- ▶ Year Three (2024-2025) – Step Movement + \$1.75 added to all cells of salary schedule.



Additional Lanes

- ▶ Addition of two lanes to the Paraprofessional Schedule
 - ▶ 60 college hours or Associates Degree (\$0.25/hour increase)
 - ▶ Bachelors Degree (\$0.50/hour increase from PP-00)

- ▶ Addition of two lanes to the Interpreter Schedule
 - ▶ 3.8-5.0 score (\$0.25/hour increase)
 - ▶ Master level (\$0.50/hour increase from Int-00)



Paraprofessional as Classroom Substitute

- ▶ A paraprofessional serving as a classroom teacher substitute will be compensated as follows:
 - ▶ 1/2 half day is \$25 above their normal daily pay.
 - ▶ 1 full day is \$50 above their normal daily pay.



Grade Level/House Clerks

- ▶ All grade level/house clerks will be moved from an AA-3 to AA-2