



2022 - 2025

Alton Education Association
and Alton Community Unit
School District #11

Contract Presentation



Licensed/Certified Financial



Contract 2022 - 2025

Three Years

- ▶ Year One (2022-2023) – Step Movement + 1% added to all cells of salary schedule + Board Pays 1/3 of employee's TRS contribution.
- ▶ Year Two (2023-2024) – Step Movement + 1% added to all cells of salary schedule + Board Pays 2/3 of employee's TRS contribution
- ▶ Year Three (2024-2025) – Step Movement + 1% added to all cells of salary schedule + Board Pays full employee TRS contribution
- ▶ Longevity is increased to \$1,000, paid each year a person does not have additional step movement. 1% is added to the max step, paid the \$1,000 longevity, and TRS is paid based on the year of the contract as shown above.



Examples - 1st year licensed employee with Bachelor's Degree

	2021-2022	2022-2023	2023-2024	2024-2025
Base Salary	\$39748.00	\$41,353.44	\$42,987.01	\$44,649.12
TRS Paid		\$1,240.60	\$2,579.22	\$4,018.42
Total		\$42,594.04	\$45, 566.23	48,667.55
Difference from previous year		\$2846.04	\$2972.19	\$3101.32

Total salary increase over 3 years - \$8,919.55



Examples - Licensed employee with Master's Degree - Step 12

	2021-2022	2022-2023	2023-2024	2024-2025
Base Salary	\$57,005.00	\$58,783.01	\$60,590.88	\$62,429.03
TRS Paid		\$1,763.49	\$3,635.45	\$5,618.61
Total		\$60,546.50	\$64,226.33	\$68,047.64
Difference from previous year		\$3,541.50	\$3,679.83	\$3,821.31

Total salary increase over 3 years - \$11,042.64



Examples - Licensed employee with Master's Degree + 30 - Step 22

	2021-2022	2022-2023	2023-2024	2024-2025
Base Salary	\$71,699.00	\$73,623.95	\$75,580.23	\$77,568.27
TRS Paid	\$0	\$2,208.72	\$4,5314.81	\$6,981.14
Total	\$71,699.00	\$75,832.67	\$80,115.04	\$84,549.42
Difference from previous year		\$4,133.67	\$4,282.37	\$4,434.38

Total salary increase over 3 years - \$12,850.42