

# MEMO

TO: Staff  
FROM: Dr. Wendy Adams, Director of Human Resources  
SUBJECT: Miscellaneous Pay Rates for the 2021-22 School Year  
(Effective beginning August 16, 2021)  
DATE: April 23, 2021

## Miscellaneous Pay Rates for the 2021-22 School Year

### Substitute Certified

Substitute teacher – regular day	100.00 per day
Long term substitute – same assign. for 11 or more days	175.00 per day
Substitute teacher - 6 Hour assignment	102.00 per day
Long term substitute-6 Hour assignment	210.00 per day
Substitute Administrator – regular day	175.00 per day
Substitute Administrator – same assign – 11 or more days	320.00 per day
Certified high school hourly substitute	25.00 per hour
Middle School certified hourly substitute	25.00 per hour

### Summer School

Summer school certified teacher	33.00 per hour
Summer school teacher assistant/clerk	15.00 per hour
Coordinator, summer work (other than teaching)	35.00 per hour

### After School Personnel

21 <sup>st</sup> Century/After School Support Staff	13.00 per hour
21 <sup>st</sup> Century/After School teacher/Title 1 tutoring	28.00 per hour
21 <sup>st</sup> Century/After School Site Coordinator	29.00 per hour
21 <sup>st</sup> Century/After School Grant Coordinator	30.00 per hour

### Meetings/Training

Curriculum work/Certified meetings	30.00 per hour
In-district Workshop Presenter/Preparation	Flat Rate \$100.00
Support Staff Training	30.00 per hour
Clerical Trainer/Presenter	30.00 per hour

### Other

Night school classroom teaching	28.00 per hour
Home teaching	28.00 per hour
ESL	22.00 per hour
Driver training	25.00 per hour
Breakfast duty	12.00 per hour
Bus loading supervision	12.00 per hour
Detention supervision (before/after school)	25.00 per hour
Printing	14.75 per hour
Student Techs/Tutors	12.00 per hour

**Substitute Service Personnel**

Sign Language Interpreter Substitute	21.00 per hour
Security Guard	12.00 per hour
Secretarial/Clerk	12.00 per hour
Teacher Assistant	12.00 per hour
1:1 long term teacher assistant	12.00 per hour

**Summer Service Personnel**

Maintenance Supervisor	17.00 per hour
Maintenance	12.00 per hour
Secretary/Clerk (other than summer school)	12.00 per hour
Technologist	12.00 per hour
Book repair	12.00 per hour
Support staff training	30.00 per hour

**Personnel as required for facility usage other than regular working assignments:**

Maintenance	Contract rate per hour
Electrician	Contract rate per hour
Security and custodial supervisor	Contract rate per hour
Band truck driver	12.00 per hour
**Building supervision	12.00 per hour
Parking	11.00 per hour
*Security	11.00 per hour
Alarm Check	26.00 per call

\*\*Not a part of regular assigned duties of certified or non-certified personnel.

\*Rates for those persons whose regular job is not security.

**Personnel as Required for High School Athletic Contests:**

Scorekeeper	40.00 per activity
Ticket supervisor	40.00 per activity
Announcer	40.00 per activity
Ticket takers	40.00 per activity

**Personnel as required for Middle School Athletic Contests:**

Scorekeeper	30.00 per activity
Ticket takers	30.00 per activity