



MEMO

TO: Staff
FROM: Dr. Wendy Adams, Director of Human Resources
DATE: June 3, 2024
SUBJECT: Miscellaneous Pay Rates for the 2024-25 School Year

Miscellaneous Rates of Pay Effective For the 2024- 2025 School Year
(Changes are in bold)

Substitute Certified

- Substitute Teacher – regular day \$135.00 per day
Long-Term substitute – same assign. for 11 or more days \$225.00 per day
Substitute Teacher - 6 Hour assignment \$162.00 per day
Long-Term Substitute-6 Hour assignment \$270.00 per day
Substitute Administrator – regular day \$225.00 per day
Substitute Administrator – same assign – 11 or more days \$320.00 per day
Certified high school hourly substitute \$35.00 per hour
Middle School certified hourly substitute \$35.00 per hour
Teacher Aide–subbing as certified teacher--- Regular rate of pay plus \$25 for 1/2 day or \$50 for full day
Teacher subbing as Administrator---Regular rate of pay plus \$50 for 1/2 day or \$100 for full day

Substitute Service Personnel

- Sign Language Interpreter Substitute \$21.00 per hour
Security Guard \$15.00 per hour
Secretarial/Clerk \$15.00 per hour
Teacher Assistant \$15.00 per hour
1:1 long term teacher assistant \$15.00 per hour

After School Personnel

- 21st Century/After School Support Staff \$15.00 per hour
21st Century/After School Teacher/Title 1 tutoring \$28.00 per hour
21st Century/After School Site Coordinator \$29.00 per hour
21st Century/After School Grant Coordinator \$30.00 per hour
Admin/Intern After School Event Supervision \$28.00 per hour

Meetings/Training

- Curriculum Work/Certified meetings \$30.00 per hour
In-district Workshop Presenter/Preparation \$100.00 Flat Rate
Support Staff Training \$30.00 per hour
Clerical Trainer/Presenter \$30.00 per hour

### **Other**

Night School Classroom Teacher	\$28.00 per hour
Home Teaching	\$28.00 per hour
ESL Substitute	\$22.00 per hour
Driver Training	\$28.00 per hour
Breakfast Duty	<b>\$15.00 Flat Rate</b>
Bus Loading Supervision	<b>\$15.00 Flat Rate</b>
Detention Supervision (before/after school)	\$25.00 per hour
Student Techs/Tutors	<b>\$15.00 per hour</b>
Safety Supervision (Open Gate)	\$25.00 per hour
High School Dismissal/Lunch/Restroom Supervision	\$25.00 Flat Rate

### **Summer School**

Summer School Certified Teacher	\$33.00 per hour
Summer School Teacher Assistant/Clerk	\$15.00 per hour
Coordinator, Summer Work (other than teaching)	\$35.00 per hour

### **Summer Service Personnel**

Maintenance Supervisor	\$20.00 per hour
Maintenance	\$16.00 per hour
Technologist	\$16.00 per hour
Support staff training	\$30.00 per hour

### **Personnel as required for facility usage other than regular working assignments**

Maintenance	Contract rate per hour
Electrician	Contract rate per hour
Security and custodial supervisor	Contract rate per hour
Band truck driver	\$30.00 per hour
**Building supervision	<b>\$15.00 per hour</b>
Parking	\$25.00 per hour
*Security	<b>\$15.00 per hour</b>
Alarm Check	\$26.00 per call

\*\*Not a part of regular assigned duties of certified or non-certified personnel.

\*Rates for those persons whose regular job is not security.

### **Personnel as Required for High School Athletic Contests:**

Scorekeeper	\$25.00 per hour
Ticket supervisor	\$25.00 per hour
Announcer	\$25.00 per hour
Ticket takers	\$25.00 per hour

### **Personnel as required for Middle School Athletic Contests:**

Scorekeeper	\$25.00 per hour
Ticket takers	\$25.00 per hour