

Economic Proposal 2025-2028

Educational Support Professionals

2025-2026: \$1.00 hourly rate increase, plus \$0.25 step for employee's eligible for step.

2026-2027: \$1.00 hourly rate increase, plus \$0.25 step for employee's eligible for step.

2027-2028: \$1.00 hourly rate increase, plus \$0.25 step for employee's eligible for step.

The board agrees to consolidate Pool and Apprentice Pool to be named General Laborer at Lane MW-07 and cap at Step 10 with \$0.25 longevity each year following. The board agrees to consolidate Lead Skilled, Skilled and Apprentice Skilled to Lane MW-05.

Commencing with the 2025-2026 school year, teacher assistants (paraprofessionals) will be scheduled to work 7 hours per day and will work 174 to 178 workdays each school year. **Once the initial 7 hour positions are established, employees will bid on a shift in their current assigned building based on District seniority.**